

# **Blakeney Leigh Limited**





Publication date: 20th June 2025

This Carbon Reduction Plan has been independently produced by Litmus Sustainability Ltd.

## **Commitment to achieving Net Zero**

Blakeney Leigh Limited is committed to achieving Net Zero emissions by 2050.

## **Baseline Emissions Footprint**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

#### Baseline year emissions: 2021-22 (1st April to 31st March)

#### Additional Details relating to the Baseline Emissions calculations.

Blakeney Leigh's greenhouse gas emissions reporting began in the 2021-22 reporting period. We have reported against the five mandatory categories of Scope 3 required under the PPN 06/21 Standard plus Fuel- and Energy-Related Activities, in addition to Scope 1 and 2 emissions based on operational control.

This reporting period has now been re-baselined to reflect improved availability and accuracy of data since it was initially calculated, to ensure comparability with the latest year of reporting. This includes reporting against the Fuel- and Energy-Related Activities Scope 3 category for the first time.

A third-party screening analysis of products purchased revealed Upstream Transport and Distribution is immaterial to our total carbon footprint this category is not measured further. We also do not sell products, so the Downstream Transportation and Distribution category is not applicable.

To better reflect our real-world impact, Radiative Forcing (RF) effects are applied to all air travel and, where possible, full lifecycle emissions factors have been used for Scope 3 activities. Staff Commuting does not include estimated homeworking emissions or hotel stays at this time.

Emissions	Total (tCO2e)
Scope 1	6.17
Scope 2	4.16 (Location-based)



Scope 3 (Included Sources)	25.05 (3) Fuel- and Energy-Related Activities: 3.05 (4) Upstream Transportation and Distribution: <0.1 (5) Waste Generated in Operations: <0.1 (6) Business Travel: 6.68 (7) Staff Commuting: 15.28 (9) Downstream Transportation and Distribution: 0.00
Total Emissions	35.38
Emissions Intensity (tCO2e/employee)	2.53

## **Current Emissions Reporting**

Reporting year: 2024–25 (1 <sup>st</sup> April to 31 <sup>st</sup> March)		
Emissions	Total (tCO2e)	
Scope 1	5.07 (-18%)	
Scope 2	4.32 (Location-based) (+4%)	
Scope 3 (Included Sources)	17.73 (-29%) (3) Fuel- and Energy-Related Activities: 17.73 (-29%) (4) Upstream Transportation and Distribution: <0.1 (-%) (5) Waste Generated in Operations: <0.1 (-%) (6) Business Travel: 5.77 (-14%) (7) Staff Commuting: 9.27 (-39%) (9) Downstream Transportation and Distribution: 0.00 (-%)	
Total Emissions	<b>27.13</b> (-23%)	
Emissions Intensity (tCO2e/employee)	1.81 (-28%)	



## **Emission Reduction Targets**

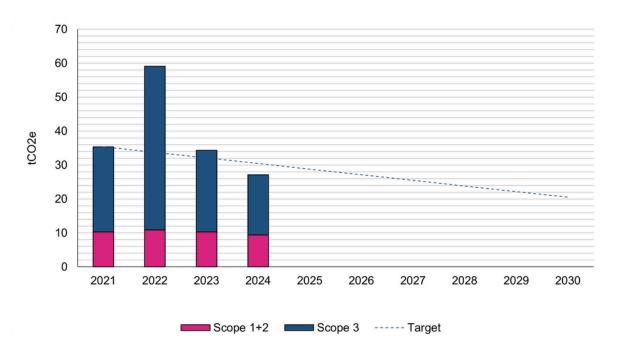
Blakeney Leigh has committed to a long-term target of achieving net zero by 2050.

In practice, this equates to a 90% absolute reduction in Scope 1, 2 and 3 emissions by 2050 from our 2023-24 baseline. The remaining 10% of emissions will be balanced by emissions removals to achieve net zero.

To ensure we make tangible, science-based and continuous progress towards our long-term target, we have also adopted a near-term target in line with the recommendations of the Science-based Targets Initiative:

• 42% absolute reduction in Scope 1, 2 and 3 emissions by 2030 from our 2021-22 baseline.

Our annual emissions reduction targets are set out in the chart below.

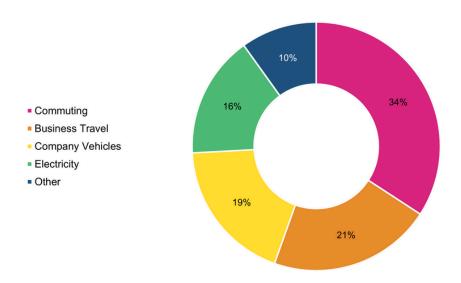


Our targets commit us to a decrease in our total annual emissions by 2030 to 20.52 tCO2e, a reduction of 14.86 tCO2e against our baseline year.

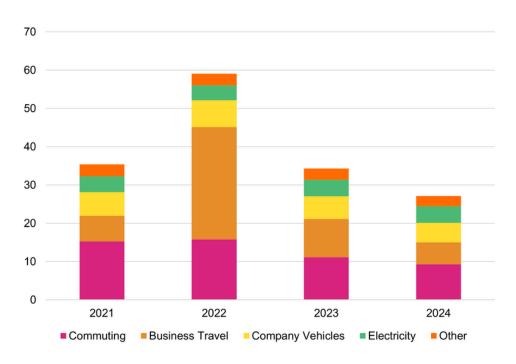


## **Carbon Reduction Projects**

Blakeney Leigh is committed to taking action to bring down our emissions in-line with our near-term and long-term targets. A materiality analysis of our 2024-25 emissions shows that our impact is overwhelmingly caused by travel in company or personal vehicles, as shown by the chart below:



Compared to our base year, emissions from all travel-related categories have reduced significantly:





#### **Current & Completed Carbon Reduction Initiatives**

Blakeney Leigh is certified to the ISO 14001 Environmental Management Standard and is committed to being a socially and environmentally responsible business.

The following environmental management measures and projects have been completed or implemented since our base year:

#### Fleet

We have previously transitioned several vehicles in our fleet to battery electric vehicles (BEVs). Although total mileage has increased since our baseline year, it decreased by 6% in 2024-25 compared to 2023-24. The proportion of total miles driven in our BEVs compared to internal combustion engine (ICE) vehicles has also increased from 40% to 46% year-on-year.

Overall, our BEVs saved approximately 2.82 tCO2e in 2024-25 compared to conventional petrol alternatives. We are continuing to investigate the transition of the rest of our fleet to EVs as and when vehicles need to be replaced.

#### **Travel**

We avoided any air travel in 2024-25, which has had a positive impact on our total travel emissions compared to previous years. Our total grey fleet mileage also decreased by 21% year-on-year. When driving, our team aims to visit several clients within one journey to lower overall distance travelled.

## **Future Projects**

In the future we hope to implement further measures including:

#### Commuting

Although our commuting emissions fell by 39% year-on-year in 2024-25, this was mostly due to some drivers transitioning to company-owned vehicles, so their mileage was captured as part of our Scope 1 figures.

Commuting still remains our largest activity category for measured emissions, so we are committed to implementing a Sustainable Travel Policy to reduce travel where possible and encourage use of public transport. As part of this work, we will explore the feasibility of introducing potential supporting measures such as:



- Cycle to Work schemes
- EV Salary Sacrifice schemes
- Supporting more hybrid working.

To celebrate the active commuting of members of our team, we are starting to track the distances travelled on bikes to the office and to clients. This will be a celebrated metric in our future reporting.

#### Electricity

Emissions from electricity consumption at our office have remained relatively constant since our baseline. Our current energy contract expires in August 2025 and we will be exploring our options to switch to a 100% renewable-backed tariff.

We will also continue to explore future options for staff engagement, which may in future include sustainability awareness training to drive more energy efficient behaviours.

#### Data improvement

Significant progress was made in the last reporting period to improve the quality and accuracy of activity data. We will continue to take steps to improve data provision going forward and also put steps in place to broaden our capture of Scope 3 activities in future years.



## Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard\* and uses the appropriate Government emission conversion factors for greenhouse gas company reporting\*\*.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard\*\*\*.

- \* https://ghgprotocol.org/corporate-standard
- ${}^{\star\star} \quad \underline{\text{https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting}}\\$

~ ICPA,

\*\*\* https://ghgprotocol.org/standards/scope-3-standard

#### Signed on behalf of the organisation

Signature:	
Name & Position:	Director
Date:	20 <sup>th</sup> June 2025